Health Advocate

Job Details

Level Entry Level

Job Location The Arc San Francisco

Position Type Full Time

Education Level Associates Degree
Salary \$22.71-\$22.71 Hourly

Job Category Nonprofit - Social Services

Organizational Summary

The Arc San Francisco is a non-profit service and advocacy organization for adults with intellectual and developmental disabilities and their families living in San Francisco, Marin, and San Mateo counties. We currently serve a varied group of over 700 clients who, despite their diverse backgrounds, ages and disabilities, are all similar in their desire to live a life of greater self-determination, dignity, and quality. Our goal is to provide the supports that enable people with developmental disabilities to maximize their potential, live meaningful lives, and become integral members of the community. To that end, we provide a range of services relevant to all areas of adult life, from independent living supports and skills building to employment training and creative expression. As a true community partner, we believe in educational outreach, the power of business partnerships, and the importance of being a reliable resource for families, supporters, public policy makers and all those who share our vision of creating a more informed, diverse and inclusive society.

Position Summary

Provides health case management for participants with a variety of health needs, with the aim of improving health outcomes, by coordinating care across multiple providers and community agencies and enhancing the use of primary care and other outpatient services. Supports clients in navigating health care system to get the best care in most appropriate setting. Advocates for appropriate care and services for clients within health care system. Acts as liaison to medical providers, long-term care settings, outpatient providers, home health representatives and community agencies. Documents all time spent with and on behalf of participants. Functions independently to manage schedule and maintain communication with all team members.

Essential Duties and Responsibilities

- Carries caseload consisting of individuals with varying degrees of health needs.
- Coordinates regular health care appointments for age-appropriate health screens, regular preventative care, specialty medical services and procedures. Acts as part of support team to manage participants in acute crisis.
- Uses a person-centered approach to support individuals' understanding and following of care plans and medical directives to promote improving health outcomes.
- Provides education and encourages participants to play an active role in their health
- Uses technology to communicate with individuals for regular check-ins and assessment.
- Provides accurate, timely updates following medical appointments and/or changes in participant's health status.
- Communicates appropriately and timely with participants, providers, and support systems.
- Documents all time spent with and on behalf of participants, including medical appointments, home visits, phone calls, meetings, etc.
- Coordinates with external services and systems, including Regional Centers, In Home Supportive Services, Medi-Cal, Medicare and ILS/SLS.
- Advocates for open and regular communication among internal and external service providers and care partners to promote continuity of care.
- Connect participants with appropriate services and resources as applicable.
- Meets standards for billable hours and utilization for Wellness Department.
- Coordinates daily/weekly schedule to complete responsibilities in a timely manner.
- Manages scheduling and transportation for medical and other appointments.
- Attends and participates in regularly scheduled team and supervision meetings.
- Completes regular internal and external documentation requirements.
- Keeps Salesforce files current.
- Other responsibilities as assigned.

Knowledge, Skills and Experience

- Education: A Bachelor's degree in social work, behavioral science, or public health preferred.
 Equivalent experience in lieu of education accepted. Advanced degree and/or specialized training or certification in aging, case management a plus.
- One year or equivalent experience working with individuals with developmental disabilities preferred.
- Experience working in health care settings preferred.

- Valid California Driver's license preferred but not required. If California licensed driver, safe driving record and acceptance as a covered driver by The Arc's auto insurance company.
- Ability to operate a motor vehicles, use public transportation, and use ride transportation services.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Repetitive key board use, phone use, walking, standing, bending stooping and direct client interaction.

The Arc San Francisco is an Equal Opportunity Employer.

The Arc San Francisco is committed to equal opportunity in the terms and conditions of employment for all employees and job applicants without regard to race, color, religion, sex, sexual orientation, age, gender identity or gender expression, genetic information, marital status, national origin, disability, citizenship or veteran status. We will consider qualified candidates with criminal histories in a manner consistent with the requirement of the San Francisco Fair Chance Ordinance.