



The ArcTM

San Francisco

*For people with intellectual
and developmental disabilities*

2023

Annual Report July 2022–June 2023



OUR MISSION

To partner with adults with developmental disabilities as **they design their futures** and **transform our communities** through lifelong learning and self-determination.

OUR VISION

We picture a **fair and just world** where all **people with developmental disabilities thrive**.



MESSAGE FROM THE EXECUTIVE DIRECTOR

Thank you so much for your support of **The Arc San Francisco** last fiscal year.

We truly could not do the work we do without your generosity. We hope you'll enjoy reading about your impact in this year's annual report. As we assembled the stories and stats for this report, a theme jumped out at us – **Leading from Within.**

It is so common to look outside of yourself and outside of your organization for leadership. But if there's one thing we know at The Arc SF, it's that **we are a community of leaders.**

Participants were a great example of this in 2023. In our annual client survey, they let us know loud and clear that they wanted to run more of our programming themselves.

Immediately, our staff began building our next semester's classes with this in mind, and now our **participants are teaching fitness, internet basics, and more.**

We are proud of our team at The Arc. They show leadership and they embrace challenges to help us achieve our goals and mission.

You are seeing two of us signing this letter because when Kristen planned her maternity leave, she asked Esther to step up and fill the Executive Director role in her absence.

Many organizations look outside for an interim leader at times like this, **but Esther was given this invaluable chance to grow and lead for six months.**

As we continue to lead from within and in partnership with our community, we look to you, our supporters to help amplify our message of radical inclusion and belonging for people with disabilities in our community.

We look forward to continuing to share our strides towards disability justice with you.



Kristen Pedersen
Executive Director

A handwritten signature in black ink, appearing to read 'Kristen Pedersen'.



Esther Landau
Interim Executive Director

A handwritten signature in black ink, appearing to read 'Esther Landau'.

THANKS TO YOU **WE SERVED**

722 **ADULTS WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES**

throughout **the Bay Area** including **San Francisco,**
Marin and **San Mateo** county in the fiscal year of 2023
(**June 1, 2022 – July 1, 2023**).



HEALTH AND WELLNESS

134 Participants receiving health advocacy services.

108,887 Healthcare case management hours.

24 interventions

The Wellness program is a crucial support for our most vulnerable participants who have lacked medical attention for years due to fears, misunderstandings, or practical hurdles like scheduling issues, transportation limitations, or communication barriers. We help simplify access, guiding participants through these challenges.

Health Advocates conduct home visits, uncovering unsafe conditions and securing crucial referrals. Your generosity aids routine vaccinations and addresses diverse needs, from advocating for vulnerable individuals to supporting those battling severe anxiety or chronic ailments.

With your involvement, **we prevented emergencies, making 24 crucial interventions—6 emergency room visits and 18 urgent care appointments**—showcasing your commitment to proactive healthcare.

The image shown below is a digital duotone photograph presented in yellow hues. The picture depicts a conversation between a participant and their health advocate.



RESIDENTIAL SERVICES

34

Participants receiving independent living support and housing advocacy

17

Supported Housing Units, SF: The Arc Bay Street, Arc-Mercy Housing, Bill Sorro Community



The Residential and Housing team takes pride in successfully **enrolling 10 participants in both housing and the San Francisco Housing Authority (SFHSA) voucher program** waitlist, guaranteeing access to affordable rent and enabling them to prioritize personal growth, well-being, and active community engagement.

We've been there every step as our participants slowly reconnected after the pandemic, easing worries about returning to work and day programs.

Collaborating closely with the Wellness Program, we ensured that all residential participants, including those not enrolled in Wellness, received their annual vaccination boosters.

We also provided vital support to several participants who underwent hospitalization due to surgeries or other procedures, extending our services to meet their recovery needs.

The image shown above is a black-and-white photograph of a participant looking at artwork in their home.

LIFELONG LEARNING

395 Adults in Lifelong Learning.

361 Adult students taking Zoom classes.

51 LifeLong Learning Graduates

Our Lifelong Learning team had an exciting year, learning more about participant needs and interests.

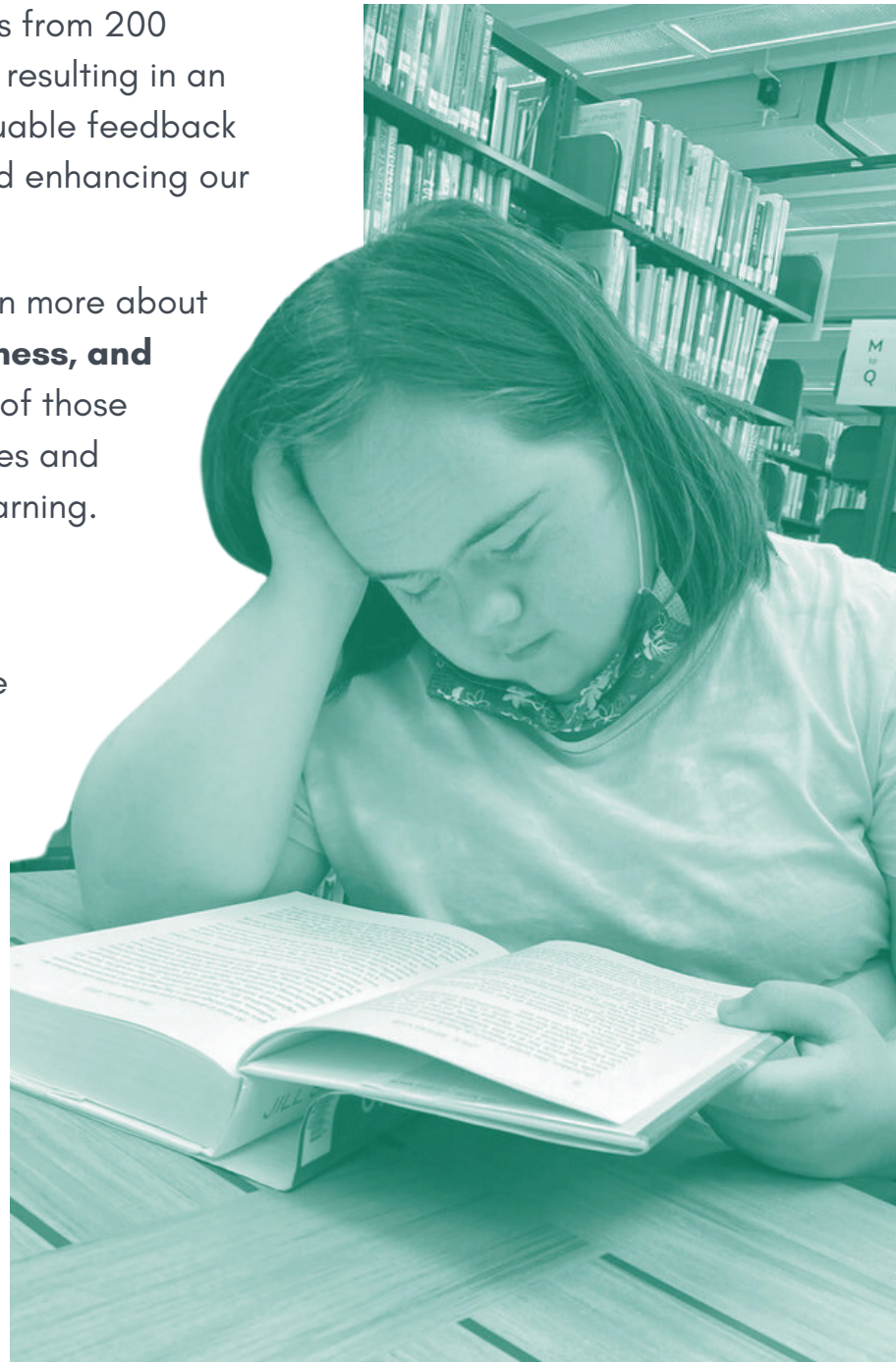
We received 242 insightful contributions from 200 participants in **our Participant Survey**, resulting in an impressive 31% response rate. This invaluable feedback directly guides our efforts in refining and enhancing our services.

We found that participants want to learn more about **life and social skills, health and wellness, and arts and creative writing**. 40 percent of those surveyed reported liking in-person classes and 26.87 percent struggled with remote learning.

With your continued support, our team worked hard to ensure the return of onsite learning, enriching the educational experience. Additionally, around 37% of our programs now offer hybrid formats.

In response to participant interest, we expanded participant co-led classes from two to seven, covering diverse topics, from *Black History and Chinese Culture to Fitness, Client Advocacy, Technology, and Sports*.

The image features a participant reading a book at a table, with a green duotone effect applied to it.



WORKFORCE DEVELOPMENT

249 Employed and
in career
development

156 Employer
Partners

13 Interns

25 Graduates

12 New Employer
Partners



The Arc SF Workforce Development team successfully assisted participants in **securing employment in high-level roles** such as digital communications and engineering assistance at **Sundt-Walsh**.

Our new partnerships with companies like **Wyndham, IKEA, and Constellation Culinary at Cal Academy** create a diverse range of job opportunities, allowing us to tap into various skill sets within retail, food, and customer service.

We expanded our internship opportunities internally at The Arc SF. This includes new roles in our operations team, focusing on building maintenance, as well as another role dedicated to supporting social media efforts.

Additionally, we're pleased to announce the resumption of our in-person Transitional Age Youth (TAY) sessions. These sessions provide high school students with intellectual or developmental disabilities the opportunity to gain valuable workforce experience as they prepare to graduate.

A duotone purple image shows Morgan, The Arc SF's operations intern, setting up the organization's newest sensory room.

RECREATION AND THE ARTS

121 Friends Like Me Participants

78 Friendship Line Calls

44 ArtReach Artists

We had an amazing year at ArtReach! We kicked it off with our first in-person art show and fair in collaboration with our partners at **Helpers Community**, showcasing our community's artwork.

Your incredible support and contributions helped us to find a new location for our ArtReach studio in Burlingame. To commemorate the event, we hosted an open house that showcased a fashion show sponsored by Dragonfly Community Arts, featuring outfits made of recycled items.

Friends Like Me is back in person on Mondays and Wednesdays, hosting dinner and movie nights, giving our participants social opportunities after work or school. We also thank our **young professional council Pulse** for sponsoring our monthly dances every third Friday.



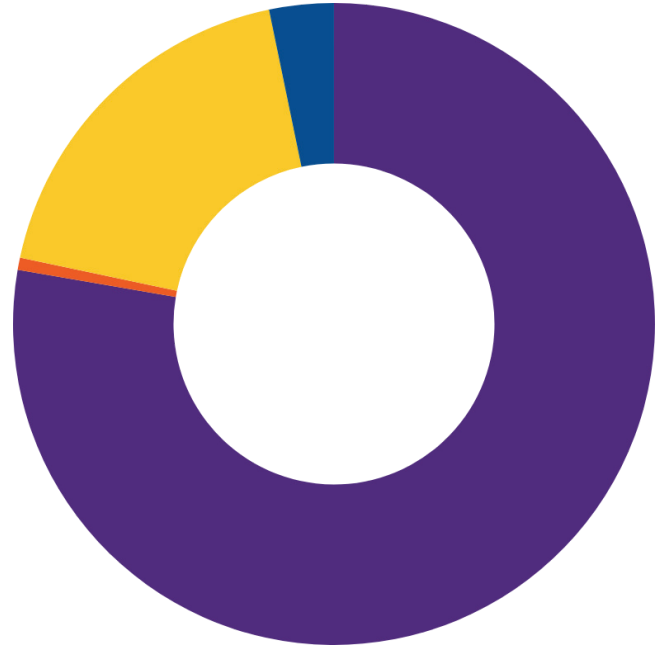
STATEMENT OF ACTIVITIES

FY 2022-2023

REVENUE AND SUPPORT

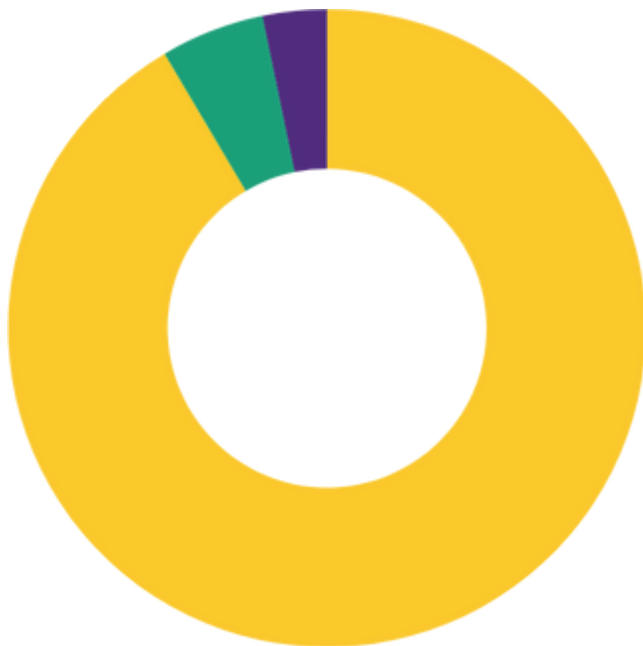
Total Operating Revenue:

\$12,081,011



- Government Funding
 - Corporate Funding
 - Individual Donors
 - Rent and Other Income
- Total Operating Revenue**

\$10,138,134	83.92%
\$147,240	1.22%
\$1,403,080	11.61%
\$392,557	3.25%
\$12,081,011	100%



TOTAL EXPENSES

\$11,590,884

- Program Services
 - Fundraising
 - Administration
- Total Expenses**

\$10,605,641	91.50%
\$608,345	5.25%
\$376,898	3.25%
\$11,590,884	100.00%

VOLUNTEERING

1,543 Volunteer Hours

28 Peer Mentors

15 Pulse Members
young professional
council

4 Business
Advisory Council
Members

We had an exciting year of volunteering, thanks to the return of in-person events. We're grateful for our corporate partners like **Zendesk and Deloitte** who joined us for group volunteering, as well as our recurring individual volunteers who supported our mission.

Our young professional council, **Pulse**, played a key role in bringing back our monthly dances and collaborating with community partners like **Oasis** for additional social opportunities outside our campuses.

During Thanksgiving, 27 Rotarians brought joy to our different campuses, reviving our annual Rotarian Thanksgiving celebration in person.

After a successful first year, our Peer Mentor Program resumed its second year, allowing mentors to meet their mentees in person. We were delighted to connect with community volunteers and Arc participants, with 15 mentors in the fall and 13 in the spring.

The collage below shows participants at Oasis dancing.

Keith and Kyle, **BAC members**, pose with **WLA 22 host Gaby**.





Displayed above is a collage of pictures featuring participants of The Arc at various events. Among them, you can see attendees at a Giants Game, Douglas proudly displaying his artwork, and a snapshot from ArtReach's fashion show.

BOARD MEMBERS

Greg Vogel, **Chair**
Leah van der Mei, **Vice Chair**

Albert Chang
Amanda Copans
Paul Deneys
Sara Desumala
Jane Diaz
Verna Gallaread

Keith Lucken
Catherine Nichols
Rochak Sethi
Christine Totah
Shannon Trevino
Brian Tsung

THANK YOU TO OUR COMMUNITY PARTNERS



THANK YOU TO OUR CIRCLES OF SUPPORT

Abdelnour, Samir
Aczel, Luby & Andy
Aills, Allison
Aladjem, Laura
Albies, Erika
Alfaro, Leo
Allustiarti, Danny
Amoroso, Josephine
anderson, Carol
anderson, Dena
Anwar, Farah
Atkins, Eli
Atlas, Shannon
Aube, Julia

B, Daniil
Baba, Nancy
Bailey, Lisa
Banerjee, Gourav
Bargman, Matthew
Barkett, Bonnie
Barrera, Monica & Ramona
Bartholoma, Jace
Barton, Alexandra
Barton, Pamela
Barton, RJ
Bazeley, Noriko
Beber, Erin
Bechelli, John & Loni
Becherer, Dale & Kinney, Cole
Beeler, John
Belmont, Lisa
Bennett, Yudi
Benzaquen, Oren
Bertz, Bob
Biagini, Francesca
Bilms, Vin
Bixler, Camilla & Ronald
Black, Karen
Blackstone, Cammy
Bodovitz, Steven
Bohn, Nicole
Bonham, Brian
Borromeo, Erlinda
Bos, Marielle
Bott, Cynthia
Boughey, Mary
Bowo, Ambiya
Braun, David
Brennan, Sean
Briggs, Teresa
Broussard, Betty
Bruntz, Jim
Bruxvoort, Joel
Burch, Kristian
Burch, Spenser
Byers, Lili & Straus, Peter
Bzdyra, Jaime

Cadieux, Doreen
Cajina, Reyna
Callihan, Erin
Cameron, Andrew & Jiyun
Campioni, Julie
Carlat, Aurele
Carvel, David
Carvel, Steven
Casas, Christopher
Castillo, Eliana
Chakrabarti, Avik
Chan, Genevieve
Chan, Jimmy
Chandra, Anurag
Chang, Albert
Chapman, Teresa
Cadieux, Doreen
Cajina, Reyna
Callihan, Erin
Cameron, Andrew & Jiyun
Campioni, Julie
Carlat, Aurele
Carvel, David
Carvel, Steven
Casas, Christopher
Castillo, Eliana
Chakrabarti, Avik
Chan, Genevieve
Chan, Jimmy
Chandra, Anurag
Chang, Albert
Chapman, Teresa
Chaput, Alison
Chase, Trevor
Chien, Maelin
Chimienti, Tom, Larry, & Pat
Chin, Lisa & Jason
Chu, Daisy & William
Clifford, Anthony
Clifford, David
Coffey, Nora
Cohen, Aaron & Jeanine
Colas, Marisa
Conforti, Leslie
Congi, Aldo
Cook, Stephen
Cooper, Melissa
Cooper, Owen
Copans, Amanda & Dean
Cornforth, Alta
Costello, David & Maureen
Coughlin, Thomas
Coulouras, Emily
Cox, Mick
Crain, Lucy & William
Crawford, Andrew
Crawford, Stephen
Creedon, Ryan

Criswell, Sara
Crowley, Ryan
Cumming, Beth
Cyphers, Elyse

Damato, Lindy
Daniels, Bridget
Daniels, Harrison
Daniels, Hayden
Daniels, Meredith
Daniels, Owen
Daum, Shana
Davey, Molly
Davidson, Catherine
Davidson, Noa
Davies, Jody
Davis, Billy
Dearman, Kelly
Dejonge, Megan
Demartini, Albert
Devine, Elizabeth
Devoto, Christine
Devoto, Dennis
Devoto, Lisa
Devoto, Randall & Marlene
DeVoto, Terry
Diamond, Elliot & Dave
Diaz, Edwin
Diaz, Eric & Jane
Dietrich, David & Mary
Dixon, Toby & Noelke, Kelly
Dolton, Gail
Donaghue, Robin
Donovan, Alexa
Dorairaj, Arunkumar
Doyle, Brittany
Dresen, Jennifer
Dresen, Julie
Dubuque, Janie & James
Dudum, Tarik
Duong, Rebecca
Duramy, Benedetta
Duskin, Christopher

Echiverri, Kathleen & Fe
Echiverri, Lita
Egusa, Mark
Eisenstein, Amy
Ellsworth, Andrew
Elrod, Eleanor
Else, Chuck
Enersen, Richard
Engler, Joe
Ensor, Ruby & Richard & Wilcox, Shonna
Espirito, Carmina & Pamela
Everett, Tracy
Everhart, Brett

Fajardo, Bertha
Feldman, Joseph & Jill
Felner, Julie
Ferrufino, Angela
Finch, Lindsey
Fiorindo, Gregory
Fitzgerald, Lynn
Fitzsimmons, Janice
Fleischmann, Sam & Juliet
Flores, Marivic
Ford, Brian
Forman, Darryl
Forrest, Jacqueline
Forrest, Shelley & Andy
Fox, David
Francievich, James
Frankel, Tom
Freeman, Bonnie & Gary
Freeman, W
Frydenlund, Liza

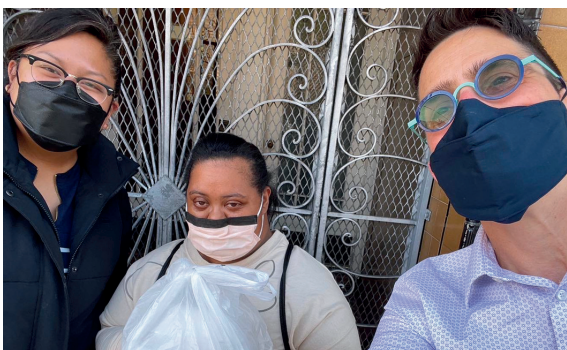
Gala, Sasha
Galura, Anthony
Galvan, Patricia & Jenny
Galvez, Anthony
Galvez, Pamela
Garcia, Nellie
Garcillano, Anne
Gaston, Lisa

Gazay, Kyle
Gazay, Neva
George, Kevin
Gerdisch, Karin
Ghosh, Neal
Ginsberg, Lora
Giusto, Debbi
Glazer, Deborah
Glover, Scot
Goldgeier, Kathy
Gonchar, Nancy
Gong, Hall & Theresa
Gonzalez, Irma & Manny
Gonzalez, Jovonna
Goodbary, Ryan
Goodwin, Michelle
Gorki, Alexandra
Grady, Meghan
Graham, Victoria
Grassilli, Robert
Gray, Stuart
Gregerson, George
Gregory, Michael & Karen
Grenier, Heather
Griffiths, Thomas
Groskreutz, candace
Gruneisen, Donald
Gruneisen, Karen & Campisano, Guy
Guillen, Arturo & Cummings, Christopher
Guillen, Gloria
Gupta, Amit
Guzman, Merrell
Guzman, Susan

Hales, Thomas
Halley, Marian
Hamilton, Julie & Brian
Hamilton, Katie
Hammerness, Melissa
Hammond, Mike
Handal, Carolina
Hanscom, Ellen
Harp, Emily
Harvey, Sean
Hasan, Shazim
Hayes, Lindsay
Heffernan, Lenore
Heinicke, Hazel
Hendrick, Katherine
Hennessy, James
Henry, Alison
Henry, Kelly
Hernandez, Stacy
Hickey, Robert
Higley, Justin
Hise, Bradford
Hodgson, Nick
Hoedt, Eric
Hom, Jack
Horn, Diane
Hornbecker, Pat & Tim
Hover, Megan
Howard, Robert
Hudgens, Laura
Huebner, Charles
Huhn, Kristina
Hunter, Carol
Hurley, Edwin
Hurst, Aaron
Hurwitz, Lois, Jeff, & Andrew
Huston, Olivia
Huston, Susan

Ilsbister, Katherine

Jacobs, Brian & Allison
Janzen, Todd & Jodi
Jayadevan, Swati
Jayaranjan, Michelle
Jefferies, Lily
Jeffery, Briana
Jeffries
Jehu, Patrick
Jerrold, Kristin
Jiang, Joyce



A participant of The Arc receives their Thanksgiving meal.

Jirachaikitti, Derek
Johnson, Barbara
Johnson, Jay
Johnson, Kelly
Johnson, Sabrina
Jones, Victor & Betterly, Terry
Joost, George
Joraanstad, Dan & Hermann, Bob
Joseph, Anu
Jue, Yort & Moon
Jung, Raymond & Low, Catherine
Jung, Helen
Jung, Tiffany

Kakowski, Steven
Kalomeris, Paul
Kalra, Rajat
Kamen, Rachel
Kamnitzer, Jonathan
Kang, Peter
Karaman, Turel
Karlín, Philip
Kaufman, Carl
Keating, Matt
Keats, Jason
Kegels, Arthur
Kellerhals, Erin
Kelly, Christopher & Annie
Kenley, Allison
Kenzy, Daniel
Klein, Sara
Klinkel, Robert
Ko, Ko Kaung Win, Khin
Koehneke, Kay
Kogod, Stuart & Garone, Denise
Kohl, Gregory
Kolhede, Gina & Brent
Komanduri, Aditya
Kopp, Mara & Quentin, Judge
Kulkarni, Tiffany
Kuperberg, Anna
Kurtz, Gili
Kushinov, Abram & Vysotskaya, Rita
Kwan, Phillip & Arleen
Kyi, Karen & Richard

Lampros, Nick
Landau, Ann
Langlais, Dan
Lanni, John
Lapina, Elizabeth
Larson, Jonel
Lau, Lydia, Hung, & Chi
Laughlin, Mary Ann
Lawler, Zara
Lawson, Levenia
Le, Kim
Lee, Edward
Lee, Hank
Lee, Nancy
Lefkovic, Gail & Rafel
Lesser, Max
Leszek, andrea
Leveroni, Lynn
Levine, Jesse
Li, Wei
Libman, Joan &
Coughlin, James
Lien, Chris
Lim, Linda
Lipinsky, Edward & May
Logan, Peter
Louie, Gloria
Lubitz, Paul
Lucken, Doug
Lucken, Keith
Lusebrink, Anita
Lyons, Kevin

Maestri, Irene
Mahoney, Michael
Mallon, Bart
Manivannan, Karthikeyan
Manning, Meredith
Mar, Patricia
Maresco, Alex
De Mason, Darlene & Straus, Daniel
Mason, Susan & Thomas

Mass, Martin
Mastrangelo, William
Matalon, Roi
Mate, Nakul
Mathur, Gaurav
Matl, Anne
Matthews, Lori
Matthews, Richard
Mattimore, Tom
Matus, Bernard & Nancy
McCallum, David
Mccoll, Alan
McGinness, Scott
McGrath, Bob
McHugh, Shelley
McKenna, Dan & Bayley
Mclean, Barbara
McNally, Shannon
Medál, Tomasita
Medallion, by
Meehan, James
Melillo, Larry & Sheofsky, Elizabeth
Menaged, Zachary
Merrell, Theron
Miller, David
Miloslavsky, Alec & Galina
Minekime, Ryan
Minnoli, Ron
Mitchell, Deborah
Mnich, Kathryn
Mock, Vanessa
Molina, Nelson
Monjes, Bryan
Morgan, Paula
Moriarity, Anne
Morris, Rocco
Mortensen, Erik
Moynihan, Deirdre
Mullen, Elizabeth
Mullen, Janice
Mullen, Nicole
Muratovic, Faruk
Murphy, Charles
Murphy, Emilie & Ryan
Murphy, Thomas

Nagaraj, Hemanth
Nakic, Jasmin
Navetta, Kevin
Naxon, Lenore
Neff, Steven
Nem, Gang
Nemsick, Karen
Nevins, Howard
Nevins, Jess
Nevins, Terri
Ng, Mabel
Nguyen, Dau & Tam
Nichols, Catherine
Nicholson, Lyn
Niculescu, Alex
Nix, Briana
Nogueira, Virginia
Noonan, Annie
Nordberg, Caitlin

O'Connor, Kelly
Odette, Matthew & Leah
O'Drobinak, Scott
Oerther, Jim
Oldroyd, David & Genotti, Ronnie
Osborne, Ian
Ossenfort, John
Ostrau, Amy

Packer, Jefferson
Panganiban, Jennifer
Pardasani, Margaret
Park, Erica
Parrales, Carolina
Paster, Lois
Patterson, Rachel
Pauly, Madison
Paw, Christine & Richard
Pedersen, Mike & Hickey, Kristen
Peguero, Alfred
Perillo, Cathy
Perkins, Eileen

Perlstein, Joel
Perry, Jean
Personius, Maranda & Catherine
Peterson, Catherine
Peterson, Jeanne
Petracca, Gavin
Petrushka, Ann
Peyton, Kathryn
Phelps, Regina
Phillips, Amy
Phillips, Elicia
Pierre, Greg
Pilch, Hope
Pincus, Daniel
Pincus, Caroline & Landau, Esther
Pine, Jane
Pishdadi, Armita
Polikoff, Curtis & Carolyn
Poole, William & Catherine
Poppen, William & Rhonda
Putnam, Sara

Quibell, Paul & Stephanie
Qvistgaard, Lisa

Radigue, Michael
Radovsky, Nancy & Joseph
Raesly, Allison
Ragsdale, Carolyn
Rains, Kristin
Ramanathan, Kannan
Ranum, Amie & Slater, Jane
Rashmawi, Rami
Rashmawi, Reem
Ravasio, Robert
Reiterman, Laverne
Repke, Laura & Robert
Resultan, Gilbert
Reyes, Lorenzo & Florencia
Reynolds, Laura
Rice, Demelza & Dawn
Riley, Chris
Riley, Meagan
Riniki, Kathryn
Rivette, Patricia
Robertson, Jeffrey
Robinson, Kevin
Robinson, Michael
Rock, Linden
Roe, Mark
Rogers, Kelly
Rosales, Aris
Rosengard, Cara
Rosenzweig, Regina
Ross, Dawn
Rossi, Frank
Rothblatt, Peter
Rowe, Joan
Rubenstein, Michael & Skavish, Elizabeth
Ruhl, Christopher
Rusthoven, Joy
Ruymaker, Danielle
Ryan, Meghan

Sackley, Andy
Sager, Karli
Sahl, Michele
Salcido, Alyssa
Salcido, Dan & Ann
Salcido, Marie
Sall, Sidney & Gray, Deborah
Sanchez, Yolanda
Sarлак, Arsia
Saunders, Phyllis
Scardina, Tolmachoff, Lydia, & Mark
Schaick, George
Scheffler, Amy
Schmautz, Stephanie & Eric
Schmoll, Madeline
Schneider, Adrienne
Scott, William
Scurfield, Nick
See, Susanna
Sethi, Rochak
Seymour, Tracey & Kent
Shalvey, Colm
Shaver, Lael
Shaw, Keenan

Shivers, Jane
Silva, Deborah
Singh, Amit
Singleton, V'Anne & Robert
Siriwardane, Dineth
Slater, Lawrence
Smith, Kiauna
Snyder, Matt
Soep, Elisabeth
Sohr, Sheila
Sonnenfeld, Daniel
Souza, Erin
Srinivasan, Gopal
Stanfield, Peter
Steele, Lesley
Stell, Cori
Stephen, Christina
Stermer, Megan
Stern, Dana
Stewart, Heather
Stogden, Dalice
Stoler, Michael
Store, Thrift
Streett, Barbara
Streett, Lucy
Streett, Mary
Streett, Robert
Strotman, Ingrid & Scot
Sturm, Noah
Sud, Rohan
Suhr, Greg & Wendy
Surh, Gloria
Swiler, Leah
Symkowick, Henry

Tablante, Victor
Takayama, John
Tan, andreas
Taylor, Matthew
Taylor, Scott
Tenisi, Sarah
Terheyden, Juliana
Terwilliger, Caroline
Thielsch, Donald
Thompson, Bradley
Tibbetts, John
Tickner, Bill
Ting, Eudora
Tiwari, Nagendra
Toboni, Joseph & Mary
Tolosa, Joanne
Torreano, Kandace
Tosches, Julie
Totah, Camille
Totah, Christine & Suheil
Towslee, Gary
Trageser, Erika
Traylor, Joseph
Trevino, Shannon



THANK YOU TO OUR CIRCLES OF SUPPORT

Tung, Linda
Tyler, Martha
Tyrrell, Christopher

Uchihara, Dahlia
Uhr, Cynthia
Umali, Georgia
Uphaus, Steve

Van der Mei, Leah
Veach, Genevieve
Velasco, Matthew
Villforth, Jack
Vogel, Greg
Vollert, Joe
Voong, Katie
Voong, Simon
Vyas, Pami

Wagner, Ellen
Walcott, Wister & Catherine
Wall, David
Walton, Vivian
Wanger, Guy & Virginia
Wankhede, Unmesh
Waters, Elinor
Weichbrodt, Zach
Weigle, Susan & Thømmes,
Lorraine
Wesolek, Leah
Wexler, Stacey
White, Charleen
White, Mary
Whitmore, Carrie
Wiatrak, Kim
Wicklund, Jason
Wilkinson, Wendy, Bice, & Ed

Willging, Robert
Williams, Charles
Wilson, Bobbie
Wizansky, Abigail
Wohlwend, Jason
Wolff, Amelia & Wollman, Amy
Wong, Pauline
Wong, William
Woo, Brandon
Woo, Jennie
Woo, Raymond & Mei, Xue
Woods, Annie
Woods, Montgomery
Wu, John

Yang, Michelle
Yee, Edmund & Lim, Nancy
Young, Clay

Young, Evan
Yu, Eric
Yu, Terence
Yungert, Monika & George

Zangri, Dan
Zaveri, Hilda
Zetzer, Susan
Zheng, Hui
Zheng, Ryan
Zuegner, Jennifer

This list reflects gifts received from **July 1, 2022 to June 30, 2023**. We strive for accuracy - if we have made an error or omitted anyone, please contact Esther Landau at elandau@thearcsof.org or 415-918-7343. Thank you!

Your incredible support has been invaluable to us at The Arc San Francisco.

You can turn your one-time donation into a monthly donation when you join The Arc SF's Monthly Giving Circle. No paperwork, no postage - just continuous support from your card. You can cancel at any time. We are grateful for your support.

Scan the QR code below to learn more



Contact Us

For inquiries, you can reach us at 415.255.7200 or visit www.thearcsof.org

Follow us on social media! We are **thearcsof**

